New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

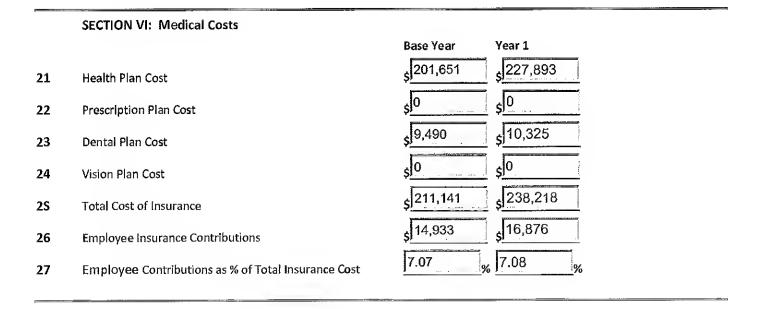
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#										
	SECTION I: Parties and Term of Contracts										
1	Public Employer: Demarest Board of Education			County: Bergen							
2	Employee Organizatio	Demarest Custodi	ial Association	Number of Employees in Unit: 10							
3	Base Year Contract Term: 07/01/2017			New Contract Term: 3 years							
	SECTION II: Type of Contract Settlement (please check only one)										
4	Contract settled without neutral assistance										
s	Contract settled with assistance of mediator										
6	Contract settled with assistance of fact-finder										
7	Contract settled with assistance of super-conciliator										
8	If contract was settled	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?									
	Yes No No										
	SECTION III: Salary Base										
	The salary base is the cost of salarles in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.										
9	Salary Costs In Base Year \$ 366,945										
10	Longevity Costs in Base Year \$\frac{10,000}{}		\$ 10,000								
11	Total Salary Base		\$ 376,945			92					
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*							
		Year 1	Year 2	Year 3	Year 4	Year 5					
12	Effective Date (month/day/year)	07/01/2017	07/01/2018	07/01/2019	N/A	N/A					
13	Cost of Salary Increments (\$)	4,073	8,407	6,872	0	0					
14	Salary Increase Above Increments (\$)	8,770	4,886	6,886	0	0					
1 S	Longevity Increase (\$)	0	0	0	0	0					
16	Total \$ Increase (sum of lines 13-15)	12,843	13,293	13,758	0	0					
17	New Salary Base (\$)	389,788	403,081	416,839	0	0					
18	Percentage increase over prior year	3.41 %	3,41 %	3.41 %	%	%					

^{*}If contract duration is longer than five years, please add an additional page.

19	Item Description After school bus driving stipend/per trip	Base Year Cost (\$)	Year 1 Increase (\$) 25	Veor 2 Increase (\$)	Year 3 Increase (\$)	Yeor 4 Increase (\$)	Year 5 Increase (\$)
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20	Totals(\$):	75	25	0	0	0	0

^{*}If controct durotion is longer than five years, please add on additional page.



Page 2 of 3 (complete all pages)

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

A non-pensionable stipend will be given to DEA members contributing to the health insurance under Ch 78. This stipend is scaled based on the employees years of service in the district as follows:

Years 0-5 \$65; Years 6-14 \$165; Years 15 and greater \$415.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: THOMAS J. PEREZ

Position/Title: SBA/B5

Signature: 1/17/18

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016